



CONTRACTING

FUNCTIONAL INTEGRATION TEAM (FIT)

MISSION: Integrated with our program offices, we support Marine Corps Systems Command in developing and implementing integrated and innovative business solutions to meet the procurement needs of warfighters/customers and expectations of taxpayers, drawing upon the excellence of our people and our industry partners.

MEMBERS: William Randolph (AC Contracts), Dave Berry (PG10), Valerie Mosqueira (PG11), Cathy Richmond (PG12), Dave Marr (PG13), Edwin Wright (PG14), Peggy Hake (PG15), Dorinne Rivoal (PG16), Robin Kuschel (EFV) and Beverly Hobbs (CT Business Operations).

Certification Program Comparison

MCSC

Note: Each level requires fulfillment of all lower level requirements.

Level A

Documented Supervisory/Leadership Training
Affiliation w/ Professional Assoc. (Desired)
Cross-Functional DAWIA Training
Master's Degree (Desired)

Level B

DAWIA Level III Certification (CON)
Affiliation w/ Professional Assoc. (Desired)
Completion of Graduate Cert. or Exec. Course
APC Membership

Level C

DAWIA Level II Certification (CON)
Affiliation w/ Professional Assoc. (Desired)
Continuing Education (80 Hrs)

Level D

DAWIA Level I Certification (CON)
Bachelor's Degree (w/ 24 Business Hours)
Continuing Education (80 Hrs)

Level III

Core Contracting Courses
4 Years Experience (+4)

DAWIA

Level II

Core Contracting Courses
2 Years Experience (+2)

Level I

Bachelor's Degree (24 Hours Business)
Core Contracting Courses
1 Year Experience

Mentors: Contracting mentors are available to guide individuals in their career growth for future promotion or functional transition potential within MCSC. Registered Mentors are volunteers from the FIT members listed above, as well as volunteers from across the MCSC CT community.

High Priority FIT Topics

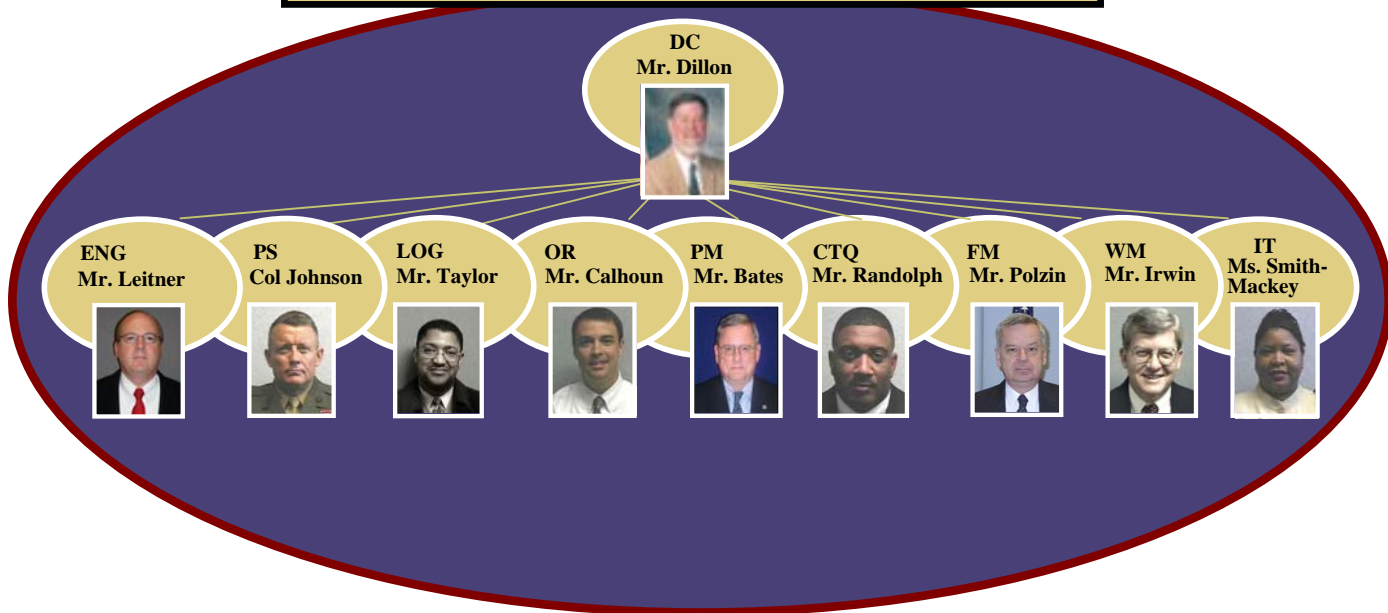
- Resource Planning (personnel, training, equipment)
- Developing staff IDPs
- Process Automation in Contracting (PD2, NECO PR Builder, WAWF, FPDS, etc.)
- Outsourcing Requirements
- Unusual and Compelling Requirements
- Procurement Planning Conferences

Available Tools & Training

- Contracting Knowledge Center (On TIGER)
- DAU-Register Now! and Continuous Learning Center:
<http://www.atrrs.army.mil/channels/registernow>
- DoD Procurement Policy: <http://www.acq.osd.mil/dpap>
- Acquisition Knowledge Sharing System:
<http://deskbook.dau.mil/jsp/default.jsp>
- FAR: <http://www.arnet.gov/far>
- Where in Federal Contracting: <http://www.wifcon.com>



Command FIT Members



PEOPLE & PROCESS

The FITs are one of the best methods you have to communicate within your functional community and to lead change for your functional area. The FITs are led by the Assistant Commanders, or Functional Managers (FM), depicted on the bottom half of the 'football' chart but the membership is rounded out with the Strategic Business Team (SBT) members from each Product Group (PG). For example, the FIT for logistics consists of eight people, including the Assistant Commander for Acquisition Logistics and the seven SBT logisticians from within the PGs. Representatives from the independent PM's are often invited to participate. While the SBT member's primary focus is on the PGs, their collateral FIT duties are also of high importance to the Command. **Your SBT members represent you in this Command forum.** FIT responsibilities fall into two main categories: Those that involve our **PEOPLE** and those that involve **PROCESS**

PEOPLE: The PM FIT is responsible for developing the professional skills of the Program Management Community of Practice through:

- Development of a Certification and Career Development Program
- Active involvement in personnel recruitment efforts
- Encouraging membership in professional organizations that support the community of practice
- Professional education, training and leadership development

PROCESS: The PM FIT oversees the development of command level policies and work processes that guide the activities of the Program Management Community of Practice, to include.

- Development of policies, handbooks and guides to assist members of the community of practice
- Maintenance of a Knowledge Center and portions of the Equipping Process Roadmap
- Optimizing and streamlining the means by which we accomplish work and meet our program goals